

State of California  
Department of Industrial Relations  
Division of Labor Standards Enforcement

## PAYDAY NOTICE

REGULAR PAYDAYS FOR EMPLOYEES OF J P Systems, Inc.  
(FIRM NAME)

\_\_\_\_\_ SHALL BE AS FOLLOWS:  
Semi-monthly on the 10th & 25th of the month at 5 p.m.  
at the Clifton, VA office. If these dates fall on a  
weekend the pay date will be the following Monday. If  
these dates are a holiday, payday will be the next day.

THIS IS IN ACCORDANCE WITH SECTIONS 204, 204A, 204B, 205, AND 205.5  
OF THE CALIFORNIA LABOR CODE

BY Jackie Mulrooney  
President  
TITLE \_\_\_\_\_

DLSE 8 (REV. 06-02)

**PLEASE POST**